SEXUAL MISCONDUCT IN OLYMPIC SPORTS
COMPLIANCE IN THE POST NASSAR ENVIRONMENT

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MEMBER, US CENTER FOR SAFESPORT BOARD OF DIRECTORS

INTRODUCTION TO THE U.S. CENTER FOR SAFESPORT
Who We Are

- **Independent** nonprofit
- Headquartered in **Denver**
- **First and only** national organization of its kind.
- Focus is on ending **ALL** forms of abuse in sport.

US Olympic & Paralympic Committee

- National Organizing Committee for the US recognized by the Intl Olympic Committee and the US Govt.
- 501c3 founded in 1894 and headquartered in Colorado Springs, Colorado
- Oversees 50 independent national sports governing bodies for both summer and winter Olympics as well as all Paralympic sports
- Receives no direct government financial support
- Require all member sport organizations to adhere to SafeSport’s Code and programs
Our Mission

To make athlete well-being the centerpiece of our nation’s sports culture through prevention, education and accountability.

Our Vision

Every athlete will be safe, supported and strengthened through sport.
What Does That Mean?

- **SAFE** ➔ Athletes are protected from emotional, physical, and sexual abuse.

- **SUPPORTED** ➔ Athletes enjoy welcome, respectful environments, and diversity is actively embraced.

- **STRENGTHENED** ➔ Athletes use the skills they've learned in sport to contribute to the well-being of their communities. Every athlete thrives, on and off the field of play.

What We Do

- **Education and Outreach**
  - Training
  - Resources

- **Response and Resolution**
  - Reporting
  - Investigating
What We Focus On

- Bullying
- Harassment
- Hazing
- Physical abuse
- Emotional abuse
- Sexual misconduct and abuse

Who We Focus On

- Education and Outreach:
  - Sports participants at EVERY level
    - From rec leagues to the pros
    - All ages
    - U.S.
- Response and Resolution:
  - Safe, professional and confidential place for individuals to report sexual abuse within the U.S. Olympic and Paralympic Movements.
**SafeSport™ Trained Course Completions**

Q4 2017 – Q3 2019

- Q4 2017: 7,173
- Q1 2018: 52,769
- Q2 2018: 53,295
- Q3 2018: 103,681
- Q4 2018: 131,756
- Q1 2019: 105,069
- Q2 2019: 104,180
- Q3 2019: 189,711

**Response & Resolution Process**

*Overview*

1. **Report Received**
   - Phone
   - Email
   - Online Reporting Form

2. **Intake**
   - Establish: Personal Jurisdiction, Subject Matter Jurisdiction
   - Contact Claimant(s)
   - Gather initial information
   - Possible Early Resolution

3. **Preliminary Inquiry**
   - Assigned to Investigator
   - Formal Investigation
   - Report Rendered

4. **Investigation**
   - Decision Issued
   - Potential Hearing before Arbitrator

5. **Resolution**
Total Reports to Center

Forecasting

Projected Percentage Increase based on current trends

* Based on avg. of 234 reports/month, per Q1-Q2 2019 reporting trends
S.534, or The Protecting Young Victims from Sexual Abuse and Safe Sport Authorization Act of 2017

Designates the Center to serve as the independent national safe sport organization, with the responsibility for developing policies and procedures to prevent the emotional, physical and sexual abuse of amateur athletes.
**S.534 Additional Requirements**

- **“Applicable amateur sports” organization**
- Participates in an interstate or international amateur athletic competition
- Whose membership includes any adult who is in regular contact with an amateur athlete who is a minor
- Comply with mandatory reporting requirements in Victims of Child Abuse Act
- Offer and provide consistent training to all adult members
- Offer training to all members who are minors
- Establish reasonable procedures to limit one-on-one interactions
- Prohibit retaliation

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**Compliance Team**

**S.534**, or The Protecting Young Victims from Sexual Abuse and Safe Sport Authorization Act of 2017

Authorsizes and requires the Center to conduct regular and random audits of each National Governing Body or Paralympic Sports Organization.

These regular and random audits are conducted by the Compliance team.
What is Compliance?

• Ensure that NGBs/USOPC meet the prescribed rules, regulations and specified standards.
  • Establish, build and maintain relationships to assist organizations in successful implementation of specified standards
  • Monitor/approve policies.
  • Create standards and guidelines.
  • Perform audits.

What is purpose of the Center’s Audit?

• Independent and impartial evaluation to ensure that the NGBs/USOPC are following the Center’s policies, procedures and protocols.
• Provide recommendations on ways to make improvements or corrective actions and to prevent future deficiencies or nonconformities.
Compliance Education & Audit Tools

Compliance Education Tools
- One Pagers
- MAAPP Test

Audit Tools
- Implementation Guide
- Audit Checklist

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Forecasting

Potential Percentage Increases year-over-year based on prior trends

2019
2020
2021
2022

0
1000
2000
3000
4000
5000
6000
7000

Annual Reports Received

* Based on 235 reports/month, per Q1-Q2 trends

Total Outcomes

Total Closed Matters = 1,888
Total Violations = 565

120, Other
104, Ineligible
286, Permanently Ineligible
55, Suspension